



## **POLICE CHIEF HAWARDEN, IOWA**

The City of Hawarden (Population 2,700) is seeking candidates for the position of police chief. Hawarden is located in the Northwest corner of Iowa, just 45 miles south of Sioux Falls, SD and 35 miles north of Sioux City, IA, giving our residents the conveniences of big city living and the safe, quiet community lifestyle of a small town. We host several community events that attract thousands of visitors to our area. We have a beautiful downtown shopping district and amazing city park. Agriculture is our main industry, but recreation is a key component of our complete community. Oak Grove State Park with the Prairie Woods Nature Center and the Big Sioux Recreational provides thousands of acres for hiking trails through dense timber, picnicking and camping in the rolling hills of Iowa as well as canoeing and fishing in the Big Sioux River. For more information and a complete job description, see <http://www.cityofhawarden.com> or contact Jeff Cayler at Cayler Consulting, LLC, as shown below.

### **Education Requirements:**

Associate's degree from an accredited college or university in Criminal Justice/Public Administration/Business or related field. A Bachelor's Degree is not required but will be weighed accordingly along with other credentials.

### **Experience:**

At least seven (7) years of experience in police operations, with a successful record of progressively more responsible supervisory experience in law enforcement operations, management, and administration. Experience at the rank of captain or above, along with budget experience is preferred.

### **Certification:**

Candidates must have a valid driver's license and meet the licensing standards established by the Iowa Law Enforcement Academy <https://ilea.iowa.gov/law-enforcement-officer-academy/>. Iowa Police Officer Certification within 120 days of hire. Must be able to obtain Iowa/NCIC Certification. The successful candidate must pass a background check, physical examination, psychological examination, and drug screen.

### **Salary and Benefits:**

The Police Chief is an FLSA exempt position  
Salary is dependent on candidate's education and experience  
Salary range beginning July 1, 2023 is \$76,000 - \$83,655  
Competitive benefit package, including Iowa Public Employees' Retirement System (IPERS)

### **Residency:**

It is strongly encouraged for the police chief and department heads to reside within Hawarden city limits. Physical residency within 10 miles of the city limits of Hawarden is required within six (6) months of accepting a position with the City of Hawarden. Individual department heads, in the case of critical emergency and utility positions, may be required to establish a shorter residency requirement consisting of both time and distance from the City limits.

To apply, send cover letter, resume, and salary history by 4:00 p.m., September 29, 2023, to:

Jeff Cayler  
Cayler Consulting, LLC  
[jeff.cayler@gmail.com](mailto:jeff.cayler@gmail.com)  
(712) 830-3794

It is the policy of the City of Hawarden to provide equal employment opportunities to all qualified persons, and to recruit, hire, train, promote and compensate persons in all jobs without regard to race, color, religion, sex, national origin, disability or sexual orientation.